

A stylized illustration of a bright yellow sun with rays rising over a dark blue horizon line. The sky is light blue with white clouds.

*Department Heads*

# MANAGING CHANGE

IN CIVIL ENGINEERING EDUCATION

National Civil Engineering  
Department Heads Conference  
**June 9th-10th**

**2025**



CASE WESTERN RESERVE  
UNIVERSITY

**ASCE**

# *Department Heads* **MANAGING CHANGE** IN CIVIL ENGINEERING EDUCATION

## Objectives

The 2025 ASCE National Civil Engineering Department Heads Conference provides an opportunity for university department leadership to gather, network, and exchange experiences. The focus of the conference is on group discussions and networking to share strategies and resources in order to support department success.

## Conference Schedule at a Glance

Monday, June 9th	Tuesday, June 10th
<p><b>Morning (Pre-Conference Workshops):</b></p> <ul style="list-style-type: none"> <li>Supporting Women and Women-Identifying Chairs (Networking Coffee)</li> <li>Success for “New” Chairs Workshop (Panel Discussion)</li> </ul>	<p><b>Morning:</b></p> <ul style="list-style-type: none"> <li>ASCE Leadership Update (Speaker and Q&amp;A)</li> <li>ABET Behind the Scenes &amp; Faculty Development Opportunities (Presentation &amp; Breakout)</li> <li>Development for Chairs - Supporting Leaders (Presentation &amp; Discussion)</li> </ul>
<p><b>Lunch</b></p>	<p><b>Conference Closeout</b></p>
<p><b>Afternoon:</b></p> <ul style="list-style-type: none"> <li>Welcome &amp; Leading and Thriving Through Uncertainty (Speaker)</li> <li>Managing Change in CE Education - Current Academic Climate (Discussion)</li> <li>Managing Change in CE Education - Technology (Discussion)</li> </ul>	<p><b>Education Summit Lunch and Conference Start</b></p>
<p><b>Reception</b> Networking at The Cleveland Botanical Garden</p>	



## Day 1: Monday, June 9, 2025

7:45 AM – 8:30 AM CT

### Breakfast & Networking

8:30 AM – 9:30 AM CT

### Pre-Conference Workshop A: Success for Women and Women-Identifying Chairs

*Small Group Discussion*

Networking to build relationships within the community

9:30 AM – 9:45AM CT

### Break - Coffee

9:45 AM – 11:15 AM CT

### Pre-Conference Workshop B: Success for “New” Chairs Workshop

*Panel Discussion with Q&A*

A panel of experienced department heads/chairs will provide an overview of the academic leadership framework with time for Q&A from new chairs to address challenges and opportunities they are facing.

11:15 AM – 12:15 PM CT

### Lunch

12:15 PM – 12:25 PM CT

### Introductions & Welcome from the Conference Host

12:25 PM – 12:30 PM CT

### Update from Department Heads and Chairs Council

12:30 PM – 2:00 PM CT

### The Science of Effective Leadership and Motivating Change



## RICHARD BOYATZIS

*Distinguished University Professor, Departments of Organizational Behavior, Psychology, and Cognitive Science*

Richard E. Boyatzis is Distinguished University Professor at Case Western Reserve University, where he teaches in Organizational Behavior, Psychology, and Cognitive Science. He holds a BS from MIT and a Ph.D. in Social Psychology from Harvard. A pioneer in emotional intelligence and leadership development, Boyatzis has authored over 200 publications and 10 books, including the best-seller *Primal Leadership*. Ranked among the top 0.05% of scientists globally, his work has reached over 1.5 million learners through Coursera. His latest book is *The Science of Change: Discovering Sustained, Desired Change from Individuals to Organizations and Communities*.

2:00 PM – 2:15 PM CT

### Break - Light Refreshments

2:15 PM – 3:30 PM CT

### Managing Change in CE Education: Current Academic Climate

*Small Group Discussion*

Share strategies and resources to support department success in the current academic climate.

3:30 PM – 3:45 PM CT

**Break - Light Refreshments**

3:45 PM – 5:00 PM CT

**Managing Change in CE Education: New Technology**

*Small Group Discussion*

Share strategies and resources to support department success in the face of rapidly changing technologies affecting the education mission as well as the profession.

5:00 PM – 5:30 PM CT

**Travel to Reception**

5:30 PM – 8:00 PM CT

**Networking Reception - Cleveland Botanical Garden**

Network and socialize in an informal setting, with brief announcement of ASCE Awards and recognitions.

## Day 2: Tuesday, June 10, 2025

7:45 AM – 8:30 AM CT

**Breakfast & Networking**

8:30 AM – 9:30 AM CT

**ASCE Leadership Update with Q&A**

*Marsia Geldert-Murphey, ASCE Past President*

An opportunity to hear from and understand ASCE efforts toward achieving the Strategic Plan and learn about ongoing ASCE efforts to engage with Federal entities to advocate for infrastructure investment, the importance of research funding, and the needs of the society.



### MARSIA GELDERT-MURPHEY

Marsia Geldert-Murphey, 2024 ASCE President, is a regional director at Lochmueller Group, overseeing operations in Missouri and Illinois. With more than 30 years of experience in the public and private sectors, she has held senior leadership roles and founded two engineering firms and a construction company. A licensed professional engineer and ASCE Fellow, Marsia has been active in ASCE since 1990. She currently chairs the Public Policy and Practice Committee and previously served as Region 7 Director on the ASCE Board of Direction. She also led the St. Louis Section and has served on numerous Society-level committees. Marsia holds a B.S. in civil engineering from South Dakota State University and an M.S. in geotechnical engineering from Missouri S&T, where she remains actively involved.

9:30 AM – 9:45 AM CT

**Break - Light Refreshments**

9:45 AM – 9:55 AM CT

**Committee on Faculty Development (CFD) Vision for Broader Community of Teaching Faculty**

Short presentation from CFD highlighting ExCEED, CFD and queuing up breakout.



- 9:55 AM – 10:05 AM CT **ABET Behind the Scenes and Upcoming Changes**  
Brief outline of ABET and CEBOK4 updates for queuing up breakout.
- 10:05 AM – 10:50 AM CT **Breakout A: Committee on Faculty Development (CFD) Opportunities Explored in Depth**  
Discussion of how departments are delivering their teaching mission with broader community of teaching faculty, plus tips for faculty ExCEED applications and mini-ExCEED proposals.
- Breakout B: ABET Q&A and Assessment**  
Discussion on tips for working with the PEVs, simplifying assessment and self-study, and other participant Q&A.
- 10:50 AM – 11:00 AM CT **Break - Light Refreshments**
- 11:00 AM – 11:45 AM CT **Development Topic: Manage and Resolve Conflicts**  
*Rachel Lutner, Vice President for Equity*  
*Donald Feke, Senior Vice Provost for Academic and Faculty Affairs*  
Overview of various conflicting situations and tactics to engage difficult dialogue in faculty-student and faculty-faculty interactions, followed by Q&A with the speakers.
- 11:45 AM – 12:00 PM CT **Conference Close Out**

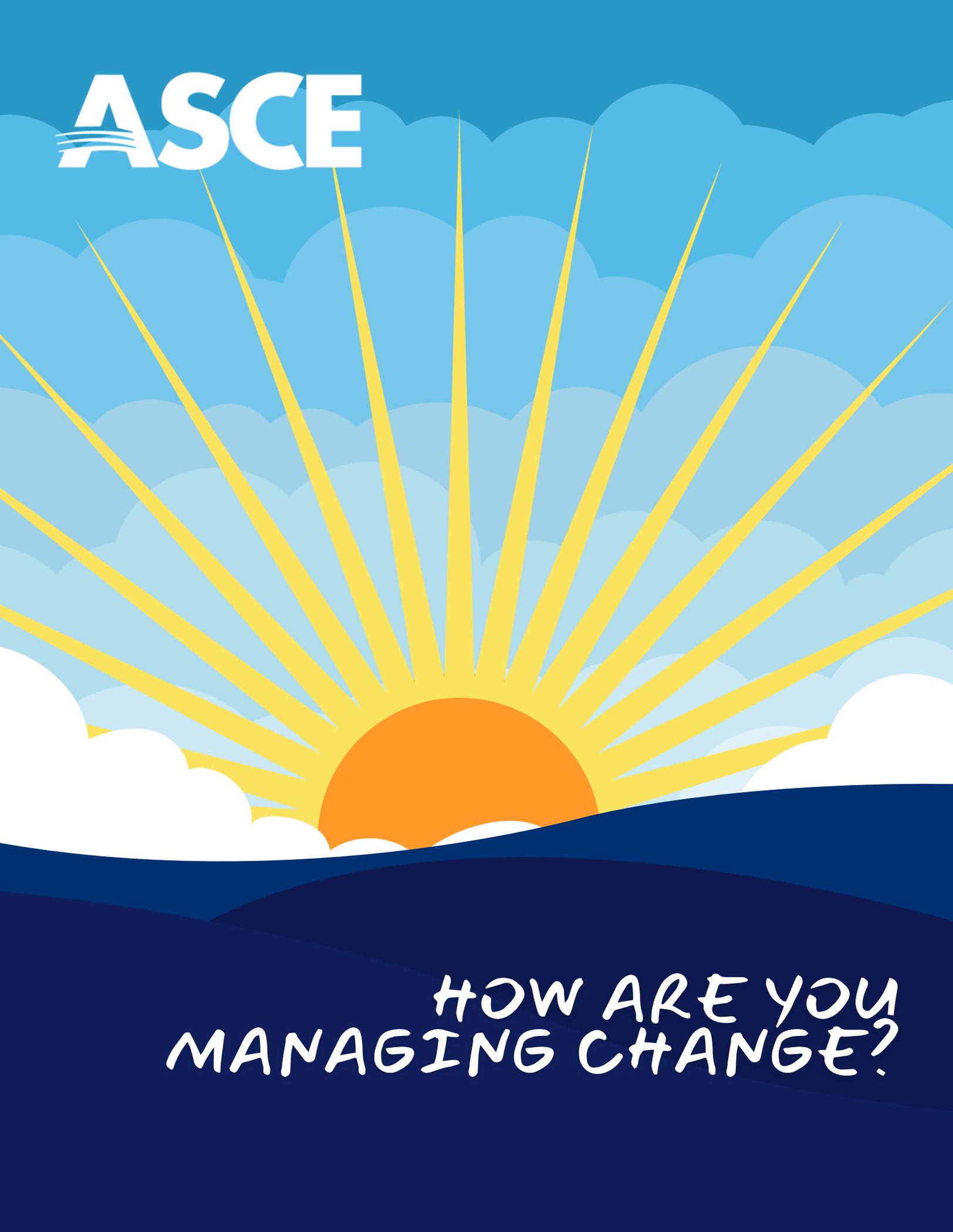
## SPECIAL THANKS TO...

### **NCEDHC Planning Committee:**

Bill Yu (Host), Dion Coward, Peter Dusicka, David Sanders, Camilla Saviz, Jennifer Ogle

### **DHCC Committee Members:**

Burcu Akinci, Shannon Bartelt-Hunt, Robert Bertini, Allison MacKay (Past-Chair), Jennifer Ogle, Nima Rahbar, David Sanders, Camilla Saviz (Secretary), Joel Sloan (Chair), Xiong (Bill) Yu, Dion Coward (ASCE Staff), Peter Dusicka (Vice Chair), Lisa Spainhour

The image features a stylized illustration of a sunrise. A bright orange sun is partially obscured by a dark blue horizon line. Numerous yellow rays emanate from the sun, extending upwards into a sky filled with light blue, scalloped-edged clouds. The overall color palette is dominated by blues, oranges, and yellows. In the top left corner, the ASCE logo is displayed in white. At the bottom, a dark blue banner contains the text 'HOW ARE YOU MANAGING CHANGE?' in white, handwritten-style font.

**ASCE**

HOW ARE YOU  
MANAGING CHANGE?